Continue Recruitment efforts to hire and retain appropriately certified	D 1	Tucson Unified School District has established and maintains a robust recruitment and retention strategy in accordance with the Unitary Status Plan that includes nationwide recruitment efforts, Campus recruiting, salary stipends, and pathways to certification for teachers who are working on appropriate certification. We will be working toward hiring for the 18-19 school year until the beginning of the	Human	Jamat Diag I Haria	0/5/2010	
teachers	B.1	school year in August 2018.	Resources	Janet Rico Uhrig	8/5/2018	
Create an internal tracking tool, to track the addition and loss of appropriately certified teachers in classrooms. This will help the Superintendent to determine whether he is achieving his goal of decreasing the number of classrooms without certified teachers of record.	B.2	The HR Department tracks all additions and losses of certified teachers in the District. We implemented a process that utilizes our Visions data to review and confirm certification. Additionally, we audit all sites annually to ensure teachers are appropriately certified for the subjects they teach and report this information to the Arizona Department of Education.	Human Resources	Janet Rico Uhrig	10/1/2017	
Directors should train the Program Coordinators on which expenses are allowable expense when using Title I funding.	C.1		Title I	Tina Stephens	5/30/2018	

Require Program Coordinators to work with office managers/principals to determine whether each purchase is gr82.992 TJ